

TO: DEVELOPING WORLD CONNECTIONS, and to all of their employees, associates, representatives, agents, servants, insurers and assigns (collectively "DWC")

FULL NAME: _____

ADDRESS: _____ CITY: _____ PROVINCE: _____ POSTAL CODE: _____

HOME PHONE: _____ WORK PHONE: _____ EMAIL: _____

DATE OF BIRTH: _____
DD | MM | YY

I understand and agree that my participation on a volunteer trip, including all activities outlined in the participation agreement (the "activities") is conditional upon my agreeing with the terms and conditions contained in this release agreement, and I agree as follows:

1. I am aware that the activities involve certain **INHERENT RISKS, DANGERS AND HAZARDS** which can result in serious personal injury or death. The very nature of the activities is hazardous and risky. I accept and freely assume the risks, dangers and hazards associated with the activities and the possibility of personal injury, death, property damage and other loss resulting from the activities.
2. **I REPRESENT TO DWC** that I have the experience required to participate safely in the activities and that I am not aware of any physical or mental condition which would impair my capability to fully participate in the activities.
3. **I AGREE** to obey all of DWC's applicable guidelines, standards, rules, policies and procedures in respect of the activities. In particular, I acknowledge and agree that I may engage in the activities **ONLY FOR PERSONAL PURPOSES AND NOT FOR ANY BUSINESS OR COMMERCIAL PURPOSES.**
4. **I ACKNOWLEDGE** and agree that **SOLE RESPONSIBILITY FOR MY PERSONAL SAFETY REMAINS WITH ME**, including my physical and emotional preparation and fitness to participate in the activities.



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5. I hereby **WAIVE ANY AND ALL CLAIMS** that I have or may in the future have against DWC, and I release DWC from any and all liability for any loss, damage, expense or injury, including death, that I or any other person may suffer, as a result of or in connection with my participation in the activities, due to any cause whatsoever, including negligence, breach of contract, or breach of statutory or other duty of care, including any duty of care owed under the occupiers liability act, R.S.B.C. 1996, c.337, on the part of DWC, and also including the failure on the part of DWC to safeguard or protect me from the risks, dangers and hazards of the activities referred to above.



VOLUNTEER
INITIAL

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6. I agree to indemnify and **HOLD DWC HARMLESS** from any and all liability for any property damage, loss or personal injury, including death, to any third party resulting from my participation in the activities.
 7. **I FURTHER UNDERSTAND** that I may be travelling to and from locations where there is a risk of terrorism, war, insurrection, criminal activity, inclement weather, COVID-19 or other circumstances that would threaten my safety or health.
 8. **I ALSO UNDERSTAND** that it is DWC policy that it will not pay ransom or make any other payments in order to secure the release of hostages.
 9. **TO GRANT and CONVEY to DWC** all right, title and interest in any and all photographic images, video and/or audio recordings made during my participation in the activity, including, but not limited to any royalties, proceeds or other benefits derived from such photographs and/or recordings.
 10. **I ACKNOWLEDGE AND AGREE** that this release agreement shall be effective and binding upon my heirs, next of kin, executors, administrators, assigns and representatives, in the event of my death or incapacity.



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Volunteering on a project may be physically demanding. It is your responsibility to disclose an accurate account of any limitations in your mobility and all other relevant information relating to your health and fitness at the time of registering. Please advise us of any change in your health or fitness between registration and commencing the trip. Please fill out this form accurately and completely. Failure to provide the information requested on this form will result in delay of your participation on the project.

Information provided on this form will be kept confidential. By completing this form, you are consenting to its use by Developing World Connections staff, Team Leaders and in-country service providers who may also disclose the information to health care professionals in the event of an emergency.

NOTE: Project locations may require numerous vaccinations and anti-malarial prophylaxis. We cannot provide any medical advice and strongly encourage you to speak with your doctor and contact your local travel clinic to obtain the latest recommended/required protection.

1. Your Full Name (exactly as printed on your passport)	Full Name:		
2. Date of Birth	DD MM YY	Nationality:	
3. Mandatory Emergency Medical Insurance*	NOTE: Travel insurance does not necessarily include Emergency Medical insurance nor does it necessarily extend to high risk activities (mountain climbing/trekking or scuba diving).		
* Includes coverage for Covid-19 related issues, such as hospitalization, medical care and/or related expenses	Insurance Provider:	Contact Phone Number: (Outside Canada) <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Insurance Policy Number:	If 'Yes', please provide:	
4. Personal Emergency Contact Information	Name:	Relationship:	
	Best Phone Number to Contact:	Email Address:	
5. Health	Are you fully vaccinated in accordance with current guidelines and recommendations regarding boosters and doses? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Please note that countries through which a volunteer might transit en-route to, or from, a host country, may have specific pandemic-related entry requirements. It is the volunteers's responsibility to understand and meet those requirements.		
	Have you sought advice from your physician and/or travel clinic about your health while abroad? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Do you have any first aid training or medical training? If 'Yes', please note what type and most recent certification. <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Do you have any severe allergies? If 'Yes', please note what you are allergic to. What is your reaction? Be as specific as possible. <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Do you have any history of heart and/or lung problems? If 'Yes', please provide relevant details. Be as specific as possible. <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Do you carry an epipen? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Have you had any major surgeries? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Heart or circulatory surgeries <input type="checkbox"/> Organ transplant <input type="checkbox"/> Pacemaker <input type="checkbox"/> Other		
	Do you have any food intolerances / dietary restrictions? Please note: <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Please note any significant current or past health conditions. For example: stroke, leg/hip/foot surgeries, cancer treated with chemo, diabetes.		
	Please specify prescriptions you are currently taking, including any blood thinning medications.		
	Additional information:		

By signing below, I certify that the information I have provided on this form is true and accurate to the best of my knowledge.

Volunteer Signature: _____

Date: DD | MM | YY _____

Developing World Connections, a society incorporated under the laws of British Columbia and its officers, directors, employees, team leaders, agents and/or in-country partner organizations (herein after referred to as DWC or DEVELOPING WORLD CONNECTIONS). In any circumstance whereby the contents of this document are questioned, DWC's interpretation will prevail. It remains DWC's sole prerogative to interpret this document and to act accordingly.

The Volunteer, the undersigned, desire to participate as part of a DWC team on a DWC-sponsored Project, which may include, but is not limited to, travelling to and from other countries, travelling to and from other cities and towns, consuming food and living in accommodations available and provided in foreign countries, and participating in construction related activities on a DWC - sponsored Project. The Volunteer agrees to follow DWC guidelines and policies as outlined in this document.

I. TERMS AND DEFINITIONS

Volunteer Trip	The combined time, effort and financial Contributions of a Volunteer towards a DWC organized development project.
Volunteer	The individual who will be contributing their Volunteer time, effort and financial Contribution to a specified DWC organized Volunteer Trip.
Donation	Any charitable Donation made to DWC.
Contribution	A Donation made to DWC toward a Volunteer's total trip cost. All Donations and Contributions are non-refundable. (see section V. for information)
Project Contribution	A \$500 Contribution for the purpose of supporting the applicable sustainable development project. e.g. building materials
Project Development Contribution	A \$100 Contribution for the purpose of planning and monitoring the development project.
Program Contribution	A \$1000 Contribution required to operate the DWC Volunteer program.
In-Country Costs	The applicable Contribution amount required to cover the In-Country Cost of food, accommodation, transport and team-leader expenses.
Trip Cost	The sum of the program, project and In-Country Cost and does not include airfare at any time.
Project	A development project conducted by DWC or in partnership with an affiliated in-country partner or non-profit organization.
Airfare	The Volunteer's flight costs that have been paid for by DWC. This cost is not part of the Trip Cost.
Booked Flight	A flight that has been temporarily reserved (via DWC dedicated travel agent) by DWC but not paid in full.
Ticketed Flight	A flight that has been paid for by DWC for which a full Donation is immediately due.
Deviated Travel Itinerary	A Volunteer's travel itinerary that deviates from that of the Volunteer team and which may result in extra In-Country Costs to the Volunteer.
Youth and University Trip	A Volunteer Trip where Volunteers are between the ages of 17 to 30 years old.



II. VOLUNTEER ELIGIBILITY

The minimum age to participate on a Volunteer Trip is 12 years old. Children from 12-15 years old must be accompanied by a parent or guardian. The minimum age to participate on a Volunteer Trip unaccompanied by a parent or guardian is 16 years old.

Any Volunteer under the age of majority not accompanied by a parent or legal guardian must be approved by the DWC Team Leader and .The Volunteer must provide signed letters from the parents/guardians permitting the Volunteer to travel as a DWC Volunteer and to participate in all activities of the trip. The Volunteer is strongly advised to have a notarized letter from their parent or guardian and to retain a copy for their travels.

To participate on a Youth and University Trip, an applicant must be between 17 and 30 years of age. Some exceptions may apply.

III. VOLUNTEER TRIP DONATION

VOLUNTEER DONATION POLICIES: DWC is a registered Canadian Charity and must comply with all guidelines and regulations of the Canada Revenue Agency. To comply with CRA regulations. Any Donations in honour of a DWC Volunteer's Trip/Project are voluntary transfers of property, without consideration, to DWC. Any Donation made to DWC cannot be directed by the donor to any one individual, family or non-qualified donee.

A \$1000 non-refundable Program Contribution is due with the Volunteer application. Airfare is due when ticketed. The balance owing is due 60 days before the scheduled date of departure. The total combined cost of the \$1000 Program Contribution, \$500 Project Contribution, \$100 Project Development Contribution and In-Country Cost, covers administrative expenses, direct Project Donation, program costs and In-Country Costs (i.e. accommodations, meals and in-country ground transportation, except expenses incurred during free time).

Volunteers are responsible for any additional costs associated with a Deviated Travel Itinerary. DWC is not responsible for acts or failures of anyone who provides services to Volunteers in connection with the DWC trip. For example, DWC is not responsible for any costs a Volunteer may incur due to delays or problems caused by any travel agent, airline, hotel, a foreign government or the Canadian government.

INSURANCE AND PREPARATION: Volunteers must have emergency medical insurance and provide proof of that emergency medical insurance. Cancellation insurance is highly recommended; it is the Volunteer's responsibility to insure he/she has the necessary insurance. Volunteers must also have a valid passport, destination country visa, (if necessary) transit visas (if necessary) and required vaccinations.

VOLUNTEER TRIP DONATION DEADLINES

FIRST DONATION: The \$1000 Program Contribution will serve as a non-refundable deposit and it is due with a Volunteer's application to confirm their registration with a specified Volunteer Trip. An application is not complete, and the Volunteer's space cannot be confirmed, until this Donation is complete. DWC will not green light a trip if there are insufficient Volunteers signed up and paid.

FLIGHT DONATION: If the Volunteer chooses to book flights through DWC, the Volunteer will receive a Donation request from DWC for an amount equal to the Airfare after the Airfare as been ticketed. The full Donation must be made within 10 business days. If the full Donation is not made within 10 business days, DWC will cancel the Volunteer's flights and all Contributions will be redirected for charitable purposes. (See section IX. Fundraising Policy)

FINAL DONATION: A Donation request from DWC in the amount of a Volunteer's Trip Cost will be sent no later than 14 days prior to departure. This includes the \$1000 Project Contribution and the applicable amount for In-Country Costs. The total Trip Cost must be paid in full at least 10 days prior to departure. The Volunteer's inability to pay or fundraise the Donation amount for their total Trip Cost in a timely manner will negate their eligibility to participate. Failure to meet these Contribution deadlines will result in Volunteer Trip and flight cancellation.

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Notwithstanding the foregoing, if a Volunteer submits their Volunteer application within 60 days from departure, the non-refundable deposit of \$1000 and Airfare are due immediately. The final Contribution must be paid within the earliest of: 7 days of joining a trip or 7 days prior to departure.

IV. ADDITIONAL COSTS AND CONSIDERATIONS

INSURANCE: The Volunteer must purchase and have appropriate valid emergency medical insurance in order to participate. It is the Volunteer's responsibility to ensure they possess the necessary insurance and provide DWC and its service providers with proof of purchase. The Volunteer understands that a comprehensive travel insurance package (including medical, emergency medical, trip delay, lost luggage, trip cancellation) is highly recommended.

Please note: Many travel insurance policies DO NOT cover high risk activities such as climbing, trekking. These activities often require special coverage. It is up to the Volunteer to determine and disclose their needs when purchasing insurance.

PASSPORT AND TRAVEL VISA: The Volunteer must apply for and hold a valid passport (valid for six additional months upon returning home) and a destination country visa (if necessary). Costs to procure these required travel documents are the Volunteer's responsibility.

HEALTH: The Volunteer is responsible for obtaining all required health information and vaccinations and for all costs incurred for the required health documents and/or vaccinations.

FLIGHTS: The Volunteer is responsible for booking and securing their own airfare. The Volunteer may choose to use DWC's preferred travel agency or another agency. All costs and considerations related to air travel are their responsibility.

DEVIATED TRAVEL ITINERARY: The Volunteer agrees to participate in a pre-Project orientation session regardless of any Deviated Travel Itinerary. The Volunteer will inform DWC of any Deviated Travel Itinerary to ensure DWC understands their arrival and departure date. The Volunteer is liable for all costs and expenses associated to their Deviated Travel Itinerary. The Volunteer acknowledges and agrees that it will forfeit their right to any Donation tax credits in respect of their Contributions if they fail to be on site for the duration of the scheduled Project work.

V. CANCELLATION AND REFUNDS

CANCELLATION AND REFUND:

If the Volunteer cancels their Volunteer commitment for any reason, they must notify DWC in writing. If the Volunteer cancels, all Contributions to the Volunteer Trip - including Airfare - are non-refundable. DWC will not refund because of the Volunteer's inability to participate according to the scheduled itinerary. If the final Trip Cost has already been established or DWC has already paid expenses for the Volunteer's Trip, the Volunteer is obliged to Contribute the balance owing for the trip.

DWC may cancel any Volunteer effort at any time or reject an application any time before departure. If DWC cancels a Volunteer Trip, then all Contributions will be put towards a future DWC Volunteer Trip or towards other charitable purposes, with the exception of non-recoverable expenses already paid out by DWC for the Volunteer's Trip.

Notwithstanding anything to the contrary herein, any and all Donations made to DWC that are eligible for a charitable tax receipt are non-refundable.

Cancellation Policy:

Only in the event a Volunteer cannot participate due to extenuating circumstances as determined by DWC, the net amount contributed (i.e., the total amount donated toward the Volunteer's Trip Cost less any non-recoverable expenses already paid out by DWC for the Volunteer's Trip) may be transferred toward any Volunteer Trip that



departs within one year of the departure date of the Volunteer's original trip. This amount may be applied to the Trip Cost of any Volunteer who is not already registered for the applicable Volunteer Trip. A commitment to a future Volunteer Trip is required within 30 days of the time of withdrawal and if an application is not completed within this time, the net transferable amount will be re-allocated, by DWC at its own discretion, for charitable purposes. If the recipient of the transferred amount cannot participate or must cancel a rescheduled Volunteer Trip, no further transfers are possible, and funds will be re-allocated, by DWC at its own discretion, toward charitable purposes.

DWC may cancel a Volunteer Trip at any time because of acts of war, pandemic, terrorism, acts of God or unforeseen circumstances whereby the Volunteer's safety and well-being could be jeopardized, or the Project is no longer feasible. DWC also reserves the right to cancel if a minimum of six people have not registered for a Volunteer Trip within 90 days of departure.

VI. VOLUNTEER TRIP DONATION METHODS

ACCEPTABLE DONATION METHODS: DWC accepts all cash, cheque, bank draft, credit cards, e-transfers and payment online through DWC's website.

VII. CHARITABLE TAX RECEIPTS:

ISSUANCE of CHARITABLE TAX RECEIPTS:

DWC will issue a Canadian charitable tax receipt to the donor dated according to the date the Donation is actually received by DWC. Donors will receive the issued Canadian charitable tax receipt no later than the end of February of the following year after the Donation was received.

For information on all registered charities in Canada under the Income Tax Act, please visit: Canada Revenue Agency (CRA): <http://www.cra-arc.gc.ca/charities>

1. It is DWC's interpretation of CRA guidelines and strict policy to issue receipts to donors for Donations directly associated with charitable work and for charitable purposes. All charitable receipts are subject to interpretation by CRA.
2. A charitable receipt is issued to the acknowledged donor whose name is directly associated with the Donation. DWC will issue a charitable tax receipt to one person. In instances when two names appear on a cheque, the receipt will be issued to the individual whose name first appears on the cheque notwithstanding explicit instructions otherwise from the donor.
3. ELIGIBILITY: DWC will issue a charitable tax receipt for Donations that are made and are applicable to the Volunteer's Volunteer Trip. Funds contributed through group fundraising are not eligible for charitable tax receipts where there is no clear link between a donor and the gift. A Volunteer will never be issued a charitable tax receipt for group/mass fundraising. (See section VIII. Fundraising)
4. Costs eligible for a charitable tax receipt are:
 - All Donations equal to or exceeding \$20 CAD made directly to DWC for charitable purposes.
 - All Donations made through DWC's online fundraising platform equal to or exceeding \$20
 - Total Trip Cost: Program Contribution, Project Contribution, Project Development Contribution and In-Country Costs.
 - All Donations made in the same amounts as non-deviated return economy class airfare booked with DWC via our preferred travel agency.
5. Costs **not** eligible for a charitable tax receipt are:
 - Flights booked independently of DWC's designated travel agency.
 - Insurance: travel, emergency medical, cancellation, baggage, etc.
 - Travel necessities: passports, country visas, vaccinations, medications, etc.
 - Alcohol, tipping, snacks or meal costs that exceed the team budgeted allotment.
 - Any extra costs incurred due to a Deviated Travel Itinerary.



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VIII. FUNDRAISING POLICY

IF THE VOLUNTEER CHOOSES TO FUNDRAISE: the Volunteer will inform DWC and will be provided with appropriate DWC fundraising forms and policies. The Volunteer will follow DWC fundraising guidelines as outlined below and will fundraise according to DWC's fundraising policy that is included in the fundraising materials.

1. A Volunteer can only fundraise for costs that are eligible for a charitable tax receipt. Any Travel Itinerary Deviation costs must be paid by the Volunteer directly.
2. All Donations are to be made directly to DWC, not to the Volunteer. Cheques written to the Volunteer will not be eligible for a tax receipt, unless it forms part of a proxy Contribution (see # 6).
3. Charitable receipts will not be issued for cash Donations not made in person. When cash is the only viable Donation method for fundraising, the donor is eligible if their Donation forms part of a proxy Contribution (see # 6).
4. It is the Volunteer's responsibility to ensure that Donations submitted to DWC in the Volunteer's name must be accompanied by the following information: Donor's name, phone #, physical address and email address.
5. Charitable tax receipts can only be issued to those whose names appear on the respective cheques, or to those who have signed the applicable forms as part of a proxy Contribution (see # 6).
6. A proxy Contribution is a Donation made by a Volunteer on behalf of their donors, a proxy Contribution is only for cash Donations. Each proxy Contribution must:
 - Be made by the Volunteer (i.e., with a cheque in their name, or with a money order purchased by the Volunteer).
 - Be accompanied by a DWC fundraising form with its respective signatures, names and addresses.
7. DWC will keep an updated record of the Donations received on the Volunteer's behalf, but it is the Volunteer's responsibility to maintain their own records. The Volunteer may inquire at any time about their record of Donations and DWC will provide a record of Donations to date within two to three business days of the inquiry. In the event that a discrepancy exists and the Volunteer does not have sufficient evidence or record of Donations, DWC's records will be considered accurate. DWC is not able to give donor information other than name and amount donated. DWC also cannot give the donor name if the donor requested to be anonymous.
8. Donations made to DWC as part of a group fundraising effort must be accompanied by a clear and concise written explanation of the portion allocated to each Volunteer. The sum of the individual portions must equate to the total Donation amount.
9. The sum total of the Donations on behalf of a Volunteer is tallied progressively in the order DWC actually receives the Donations. Donations are due according to Contribution schedule and calculated based on funds actually received.
10. Any funds raised through group or mass fundraising are not eligible for a charitable tax receipt where there is no clear link made to an actual donor; no Donations made through a group or mass fundraising are eligible for a charitable tax receipt and cannot be issues to the Volunteer or any other person.
11. It is the Volunteer's responsibility to collect and send all Donations, which can be mailed or delivered directly, to DWC. All Donations must be received 60 days before departure or up to two weeks prior to final Contribution being required, whichever comes first, in order to be attributed to a specific trip on behalf of the Volunteer.
12. Any amount fundraised in excess of a Volunteer's total Trip Cost and possibly Airfare if applicable, will be redirected for charitable purposes as deemed by DWC and not necessarily to the in-country partner that the Volunteer was intending to Volunteer on a Project with. Excess amounts fundraised by an individual will not be redirected to another Volunteer's Trip.
13. Any bank charges associated with cheques returned for insufficient funds will be added to the Volunteer's total Trip Cost.

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IX. TRIP IN-COUNTRY INCLUSIONS AND CONSIDERATIONS

The following items are included as part of the total Trip Cost for Volunteer Trips:

PROGRAM CONTRIBUTION: The Volunteer will receive access to the designated DWC trip coordinator and a dedicated travel agent with one of DWC's travel partners. Volunteers will also receive pre-trip resources/ orientation and any other administrative resources deemed necessary by DWC.

PROJECT CONTRIBUTION: The Project Contribution will be used for Project materials, local Project expertise and labour and social programs as deemed necessary by the in-country partner and DWC. In the event that the Volunteers' Donations exceed the amount of Project funding required, funds will be redirected to other charitable Projects at DWC's sole discretion.

PROJECT DEVELOPMENT CONTRIBUTION: The Project Development Contribution will be used for in-country Project development, planning and monitoring of the Project.

In-Country Trip Cost inclusions:

TRANSPORT: Included is group ground transfer from the in-country airport (at the final destination) to the Project accommodations upon arrival and group ground transfer from the Project site to the departure airport upon completion of Project.

Volunteers with Deviated Travel Itineraries are responsible for any costs incurred and for making their own arrangements to coordinate with the team's itinerary.

ACCOMMODATIONS: The Volunteer's accommodations for the nights specifically associated with the Volunteer Trip at DWC-approved accommodation sites. Accommodations are based on double occupancy. Unless explicitly requested by a Volunteer, DWC will arrange for double occupancy accommodations and cannot guarantee single occupancy. Additional costs may apply if the Volunteer requests and/or requires single occupancy accommodations. Hot water, attached bathroom, air-conditioning (A/C) and electricity are not guaranteed. Other amenities like laundry or in-room safe are not included at any time.

FOOD: Included are the costs for breakfast, lunch and dinner consumed in-country during the days specifically associated with the Volunteer Trip. Volunteers typically eat in a group, but if a Volunteer is ill and/or cannot join the group for good reason (determined at the Team Leader's discretion), the Team Leader may issue the Volunteer a meal allowance in local cash currency.

Otherwise, the cost for in-country meals consumed apart from the team cannot and will not be reimbursed. The cost of snacks, appetizers, tips and alcohol are never included. Team Leaders administer a food budget in-country and may indicate the individual meal allowance when ordering in restaurants. Extra meal costs that exceed this meal allowance must be paid for directly by the Volunteer.

WATER: Safe drinking water is provided for meals and at the worksite. Volunteers are asked to bring a refillable water bottle(s) to bring drinking water to the Project site.

SAFETY EQUIPEMENT: A cellphone is always carried by the DWC Team Leader as well as a comprehensive medical/first-aid kit. A DWC Team Leader is trained in first aid and CPR.

DWC TEAM LEADER: Each group will have a dedicated, trained Volunteer DWC Team Leader to accompany the group during the duration of the trip.

X. DWC VOLUNTEER CODE OF CONDUCT & COMPLIANCE WITH IN-COUNTRY RULES AND LAWS

Volunteers are subject to host country laws and the procedures used to enforce them during their service abroad. The Volunteer will be a respectful guest in the project country and volunteering on a DWC service trip.



The Volunteer agrees to follow all applicable rules, policies and guidelines of DWC, the service providers and the laws of the country and community.

Prior to commencement of effort made on the Project site, the DWC Team Leader will provide an on-site/ local orientation to explain the rules and safety guidelines. It is essential that all Volunteers obey all rules and respect the authority of their host and Team Leader. In the event that a Volunteer/s refuse/s to comply with such rules, behaves in an illegal, offensive or inappropriate manner which negatively impacts the trip, behaves in a way which negatively impacts the safety of the trip as a whole, other Volunteers or others (as determined by the sole discretion of the DWC Team Leader), places the trip at risk or in violation of established local rules, or DWC trip rules, DWC reserves the right to terminate such Volunteer's participation in the volunteer program. All costs associated with such termination shall be borne by the person/s in breach of the trip rules.

If the Volunteer does not follow all rules, laws, policies and guidelines, the DWC Team Leader, the service provider, any operator or any other person in authority, has the authority to ask the Volunteer to leave the project site anytime during the duration of the DWC volunteer trip. If the Volunteer is asked to leave, the Volunteer agrees to leave immediately. All costs incurred due to leaving will be the Volunteer's responsibility.

If the Volunteer does not follow all rules and laws of the host country, DWC is not responsible for the Volunteer's actions, possible incarceration, or legal issues. All costs incurred by the Volunteer will be their responsibility.

PERSONAL APPEARANCE

Volunteers should dress appropriately both on and off the project site and respect the host country and community's attitudes and expectations toward personal appearance. As many of the communities DWC works in are traditional and conservative, volunteers shall refrain from wearing revealing clothing.

SEXUAL EXPLOITATION AND ABUSE

DWC recognizes its obligation to operate in a manner consistent with the fundamental principles of human rights and human dignity. It is committed to the prevention of and response to sexual exploitation and abuse in all of its operations.

DWC will not tolerate its directors, employees, volunteers or any other representatives associated with the delivery of DWC's work to carry out any form of sexual harassment, abuse or exploitation, or to fail to report any allegations of sexual harassment, abuse or exploitation, or retaliation against those who report or participate in investigations.

DWC has a zero-tolerance stand on exploitative and abusive relationships. It will also not tolerate behaviour that endangers the security of DWC's volunteers, beneficiaries, or partners, or brings any of those into disrepute.

XI. MEDIA AND MARKETING

The Volunteer agrees to permit DWC to use and release images and video for promotional purposes such as publications, posters, its internet website, or other media, for promotional, social, recreational, cultural, educational, research, commercial, good will and archival purposes. I understand that this digital media could possibly be seen worldwide.

It is important that Volunteers and donors provide us with accurate contact information. The Volunteer agrees to permit DWC to communicate for business or marketing purposes by electronic means, post and telephone. All details are kept secure and are only used by DWC. We do not share your information. The Volunteer may withdraw consent at any time.



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XII. GOVERNING LAW

This Agreement will be construed in accordance with, and governed by, the laws of British Columbia.

XIII. SEVERABILITY

All of the provisions of this Agreement are to be construed as covenants and agreements through the words imparting such covenants and agreements were used in each separate provision of it. Should any provisions or provisions of this Agreement be illegal or not enforceable, it or they will be considered separate and severable from this Agreement and its remaining provisions will remain in force and be binding upon the parties as though the illegal or unenforceable provision had never been included.

XIV. HEADINGS

The headings for each section are for convenience only and will not affect the meaning of the provisions of this Agreement.

XV. ENUREMENT

Subject to the foregoing, this Agreement will enure to the benefit of and be binding on the parties and their legal representatives, heirs, executors, administrators, successors and permitted assigns, as the case may be.

XVI. COUNTERPARTS

This Agreement and all documents ancillary to this Agreement that require signature by more than one party may, unless indicated otherwise, be executed in as many counterparts as may be necessary or by electronic transmission, each of which will together, for all purposes, constitute one and the same instrument, binding on the parties, and each of which will together be deemed to be an original, notwithstanding that all of the parties are not signatory to the same counterpart or electronic transmission.



AS EVIDENCE OF THEIR AGREEMENT, the Volunteer has executed this Agreement as of _____.

SIGNED AND DELIVERED in the presence of:

WITNESS SIGNATURE

Witness Name:

Witness Signature

Date

VOLUNTEER SIGNATURE

Volunteer Name

Volunteer Signature

Date

11. **IN ENTERING INTO THIS RELEASE AGREEMENT**, I am not relying upon any oral or written representations or statements made at any time by DWC.

12. **DWC** has put in place preventative measures to minimize the risk of Severe Acute Respiratory Syndrome Coronavirus 2 (aka SARS CoV 2) , including variants thereof, both known and unknown (collectively referred to herein as "COVID-19"), but cannot guarantee volunteers will not become infected as a result of travel or trip related activities. By participating on a DWC trip, **VOLUNTEERS UNDERSTAND AND ACCEPT THE RISK** of becoming exposed to and/or infected by COVID-19, which may result from the actions, omissions, or negligence of volunteers and others, including, but not limited to, DWC staff, other DWC volunteers and/ or local community partners.

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13. **ALL VOLUNTEERS** will monitor for COVID-19 signs and symptoms throughout their volunteer trip. **DWC RESERVES THE RIGHT TO IMPLEMENT ADDITIONAL MEASURES TO LIMIT THE SPREAD OR EXPOSURE OF COVID-19.** These measures could include, but are not limited to, requiring volunteers to:

- comply with standard COVID-19 safety protocols such as wearing of face masks, frequent handwashing/hand sanitization, social distancing, maintain appropriate cough and sneeze etiquette (i.e. covering your mouth with a tissue or your elbow); self-isolating when sick or experiencing symptoms consistent with COVID-19;
 - requiring volunteers to submit to scheduled and/or random PCR tests, Antigen Tests and/or Antibody tests, as often as DWC deems necessary for the safety of DWC staff, other DWC volunteers and/or local community partners or community members
 - quarantining or isolating volunteers who are suspected of having COVID-19 or who may have been exposed to COVID-19.
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14. **ALL VOLUNTEERS UNDERSTAND AND AGREE** that any additional costs or expenses associated with testing, isolation and/or quarantine will be borne by the volunteer at the volunteer's own risk and expense.

VOLUNTEER
INITIAL

15. **VOLUNTEERS** who are required to stay in-country longer than the planned trip-dates due to any COVID-19 related issues, including but not limited to illness, local or international travel restrictions and/or third party staff shortages, **WILL BE RESPONSIBLE FOR ANY ADDITIONAL COSTS OR EXPENSES** related to their extended stay, including but not limited to accommodation, transport, food, and flight change fees or new ticket costs.

16. **ALL VOLUNTEERS MUST PURCHASE EMERGENCY HEALTH INSURANCE.** DWC recommends that all volunteers also purchase emergency travel insurance that includes coverage for travel delays, cancellations or restrictions.

VOLUNTEER
INITIAL

17. **VOLUNTEERS** who contract COVID-19 must isolate from the rest of the DWC team. DWC will support volunteers who are required to quarantine by using its best efforts to assist them with identifying and securing suitable accommodation apart from the team, arranging for food delivery, accessing medical attention and/ or by providing regular check-ins throughout their quarantine period. **DWC MAKES NO PROMISE OR REPRESENTATION** regarding the availability of services (including accommodation, food delivery and medical care), during periods of isolation and/or quarantine.

18. **VOLUNTEERS WILL RECEIVE NO REIMBURSEMENT, CREDIT OR REFUND** of DWC program fees or other amounts paid to DWC in anticipation of the volunteer trip, in the event they are not able to participate in normal activities due to quarantine, isolation or other events related to COVID-19.

19. **I AM NINETEEN (19) YEARS OF AGE OR OLDER** and have read, understood and been given the opportunity to ask questions regarding the contents of this release agreement and obtain independent legal advice. I am aware that signing this release agreement I am waiving certain legal rights which I or my heirs, next of kin, executors, administrators, assigns and representatives have, or may have, against DWC, including the right to sue.

DEVELOPINGWORLDCONNECTIONS

RELEASE AND WAIVER OF
LIABILITY AGREEMENT

DATE: _____

WITNESS' SIGNATURE

VOLUNTEER'S SIGNATURE

WITNESS' NAME (Please Print)

VOLUNTEER'S NAME (Please Print)